



FULL-TIME GARDENER POSITION

Come join our team!

We are seeking a **full-time gardener** to join the horticulture team in caring and maintaining Ladew's gardens and grounds. This position is **eligible for a \$1000 sign-on bonus** which will be paid as follows: \$250 paid in the first payroll after hire and \$750 paid after 90 days of successful employment.

Applicants referred by a current employee or member, please note LadewGardener2021 on your resume or application.

DUTIES AND RESPONSIBILITIES:

Working interactively with garden staff members, volunteers and visitors in a welcoming and customer service oriented manner, the Seasonal Gardener responsibilities will include, but are not limited to, the following:

- Assist with the routine care for diverse plantings of trees, shrubs, vines, perennials, grasses, and bulbs;
- Perform seasonal garden tasks including hand watering and monitoring irrigation of plantings, especially during time of establishment and drought;
- Perform seasonal landscape work including planting, weeding, pruning, clean-up, bulb planting, dividing and transplanting, pond maintenance, leaf removal;
- Assist Lead Gardener in engaging seasonal staff, interns and volunteers to meet departmental and organizational goals with the explicit intent of preserving Harvey Ladew's overall design intent, interpretation, and vision of his gardens.
- Scout for pests and disease;
- General clean-up of garden beds and paths, clean-up litter;
- Participate in the design of seasonal displays and the procurement and installation of plants.
- Stage equipment, supplies, and materials for daily horticulture operations;
- Participate in snow and ice removal;
- Lead garden tours and the "In the Garden" series when required.
- Maintain tools and equipment.
- Assist with preparation and setup/cleanup of special events.
- Supports peers and staff in achieving overall institutional goals.

QUALIFICATIONS AND COMPETENCIES:

- Experience with garden maintenance is required; bachelor's degree in horticulture or related field is a plus
- Competencies

- Horticultural general practices
- Collaboration
- Communication & Relationship Management
- Exemplary Customer service
- Ethical Conduct
- Technical Capacity

REQUIREMENTS:

- Minimum age of 18 years
- Ability to lift 50lbs and perform daily tasks of a physical nature (often demanding), requiring standing, sitting, pushing, pulling, and other manual tasks to accomplish the duties
- Ability to work outdoors in a variety of weather conditions (heat, humidity, rain, cold)
- Occasional weekend, evening and holiday work may be required

To apply, please use this link and submit your application and resume through the Indeed website:

<https://www.indeed.com/job/gardener-69dfc0bd5d8640dd>

Ladew Topiary Gardens is an Equal Opportunity Employer committed to hiring a diverse and talented workforce. We seek enthusiastic, friendly, knowledgeable, and experienced individuals to join our team and enhance our visitor experience.