



## LEAD GARDENER POSITION

**Come join our team!**

We are seeking a **full-time Lead Gardener** to join the horticulture team in caring and maintaining Ladew's gardens and grounds. This position is **eligible for a \$1000 sign-on bonus** which will be paid as follows: \$250 paid in the first payroll after hire and \$750 paid after 90 days of successful employment.

*Applicants referred by a current employee or member, please note LadewGardener2021 on your resume or application.*

### **DUTIES AND RESPONSIBILITIES:**

Working interactively with garden staff members, volunteers and visitors in a welcoming and customer service oriented manner, the Seasonal Gardener responsibilities will include, but are not limited to, the following:

- Directly supervises the seasonal horticultural staff; engages seasonal staff, interns and volunteers to meet departmental and organizational goals with the explicit intent of preserving Harvey Ladew's overall design intent, interpretation, and vision of his gardens
- Participates in the development, review and implementation of Garden procedures to ensure the gardens and grounds are consistently maintained at the highest possible standards and that horticulture staff are providing excellent customer service
- Maintains design intent of themed Garden areas, provides ongoing oversight of plant care and maintenance and oversees plant acquisition for the horticultural collections
- Leads the design of seasonal displays and bedding change-outs; coordinates with staff the procurement and installation of plants
- Ensures that best horticultural practices are applied in Garden maintenance; provides staff, intern and volunteer training regularly as required
- Supports all efforts to enhance the visitor experience by planning and implementing new strategies and programs to engage guests in horticulture
- Participates in the oversight of the proper operation and maintenance of the entire mechanical fleet including passenger vehicles and trucks, tractors, golf carts and utility vehicles and all small equipment
- Lead garden tours and the "in the Garden" series when required
- Participate in snow and ice removal
- Assist with preparation and setup/cleanup of special events
- Supports peers and staff in achieving overall institutional goals

### **QUALIFICATIONS AND COMPETENCIES:**

- 5-7 years of experience in garden maintenance

- Experience directly managing related duties in a public horticulture setting preferred; Bachelor's degree in horticulture or related field is a plus
- Competencies
  - Horticultural best practices
  - Organization and planning skills in the area of horticulture
  - Communication & Relationship Management
  - Exemplary Customer service
  - Ethical Conduct
  - Technical Capacity

**REQUIREMENTS:**

- Minimum age of 18 years
- Ability to lift 50lbs and perform daily tasks of a physical nature (often demanding), requiring standing, sitting, pushing, pulling, and other manual tasks to accomplish the duties
- Ability to work outdoors in a variety of weather conditions (heat, humidity, rain, cold)
- Occasional weekend, evening and holiday work may be required

**To apply, please use this link and submit your application and resume through the Indeed website:**

<https://www.indeed.com/job/lead-gardener-49f5801d3bc6af4a>

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Ladew Topiary Gardens is an Equal Opportunity Employer committed to hiring a diverse and talented workforce. We seek enthusiastic, friendly, knowledgeable, and experienced individuals to join our team and enhance our visitor experience.